



# SafetyPartner Program

A PROGRAM FOR SUBCONTRACTOR PERSONNEL  
REGARDING WINTER'S SAFETY REQUIREMENTS



September 2023



# JOBSITE SAFETY RULES



Employee Name \_\_\_\_\_

Subcontractor \_\_\_\_\_

Employee must initial next to each statement:

\_\_\_\_\_ **WORKING SAFELY IS A CONDITION OF YOUR EMPLOYMENT.**

\_\_\_\_\_ Some Winter safety rules exceed OSHA standards.

\_\_\_\_\_ HARD HATS must be worn.

\_\_\_\_\_ ACCEPTABLE WORK CLOTHES  
Pants (no shorts), shirt with sleeves, work shoes / boots.

\_\_\_\_\_ PERSONAL PROTECTIVE EQUIPMENT (PPE)  
Wear reflective vests, gloves, respirators, eye protection, and hearing protection when required.

\_\_\_\_\_ 100% FALL PROTECTION – **ALL TRADES** WORKING ABOVE 6 FEET  
You must be behind guardrails or be properly tied off.

\_\_\_\_\_ RESPECT ELECTRICITY  
Ground Fault Protection (GFCI) required when using extension cords. Electrical repairs or installation by qualified electricians only.

\_\_\_\_\_ LADDER SAFETY  
Use the right ladder for the job and use it properly – every time.

\_\_\_\_\_ DEFECTIVE ITEMS PROHIBITED  
Defective tools, ladders, equipment & electric cords must be removed from the jobsite without delay.

\_\_\_\_\_ REPORT INJURIES AND/OR PROPERTY DAMAGE TO THE PROJECT SUPERINTENDENT  
Report injuries, accidents, near misses, property damage and unsafe conditions immediately.

\_\_\_\_\_ HOUSEKEEPING  
"Clean as you go."

\_\_\_\_\_ ELECTRONIC DEVICES:  
Cell phone usage should be limited to brief, work-related calls. No headphones, earbuds, radios, or music is permitted. Workers shall not perform work while distracted by electronic devices. Workers shall not climb or access ladders, scaffold or other work platforms while carrying and/or using an electronic device. No equipment shall be operated while using an electronic device.

\_\_\_\_\_ COVID-19 REQUIREMENTS  
Workers shall follow all jobsite requirements related to COVID-19 as outlined in the COVID-19 awareness and Jobsite Protocols document.

*I have received instruction on Winter's general safety rules. By initialing the statements above and signing below, I commit to perform my work safely and contribute to the overall safety of the jobsite. I hereby request a **SafetyPartner** decal.*

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Employee Cell Phone Number \_\_\_\_\_

Handouts received: The Winter 6-Foot Rule & Hazardous Chemicals

# SAFETY PARTNER COVID-19 AWARENESS & JOBSITE PROTOCOLS



The following measures have been implemented by Winter Construction to mitigate the exposure and spread of COVID-19 among our employees, subcontractors, and others that access our offices and jobsites.

Employee must initial next to each statement:

- \_\_\_\_\_ Temperature screening (not to exceed 100.4 degrees Fahrenheit) may be required for access to a jobsite or an office. Employee shall not enter a jobsite or office if employee has common symptoms of COVID-19 or is ill.
- \_\_\_\_\_ Employee shall practice frequent hand washing and/or use of hand sanitizer.
- \_\_\_\_\_ Employee shall wear a face covering in accordance with CDC Guidelines.
- \_\_\_\_\_ Large gatherings of workers during work hours is discouraged.
- \_\_\_\_\_ When possible, meetings shall be held virtually.
- \_\_\_\_\_ All employees shall adhere to instructional and directional signage related to COVID-19 jobsite and office rules.

# FALL PREVENTION

## THE WINTER 6-FOOT RULE

Falls from higher levels kill many construction workers each year. Winter requires anyone working 6 feet or more above the surface (including on scaffolds) to be protected from falling. Most work on ladders is excluded from this rule. **Winter's 6-Foot Rule applies to all trades.**

Often you will be working safely behind a standard guardrail, but if there is no guardrail, and you will be 6 feet or more above the surface, you must wear a safety harness with a lanyard properly attached to an anchorage point.










### EFFECTIVE FOR WORKERS OF ALL TRADES

**When working 6 feet or more above the surface, if you are not protected from falling either by guardrails or by your safety harness with lanyard properly tied off, the project superintendent will suspend you from work.**

**YOU HAVE THE RIGHT TO KNOW ABOUT THE HAZARDOUS CHEMICALS IN YOUR WORKPLACE**

Most States have a Public Employee Hazardous Chemical Protection and Right to Know Act that requires your employer to inform you of the following:

- The Requirements of the law State and Federal;
- Your right to receive information regarding hazardous chemicals on your job;
- Your right to receive formal training and education on hazardous chemicals;
- What a Safety Data Sheet is, and how to use it;
- Where hazardous chemicals are used in your work area;
- Your physician's right to receive information on the chemicals to which you may be exposed.

<p><b>Health Hazard</b></p>  <ul style="list-style-type: none"> <li>• Carcinogen</li> <li>• Mutagenicity</li> <li>• Reproductive Toxicity</li> <li>• Respiratory Sensitizer</li> <li>• Target Organ Toxicity</li> <li>• Aspiration Toxicity</li> </ul>	<p><b>Flame</b></p>  <ul style="list-style-type: none"> <li>• Flammables</li> <li>• Pyrophorics</li> <li>• Self-Heating</li> <li>• Emits Flammable Gas</li> <li>• Self-Reactives</li> <li>• Organic Peroxides</li> </ul>	<p><b>Exclamation Mark</b></p>  <ul style="list-style-type: none"> <li>• Irritant (skin and eye)</li> <li>• Skin Sensitizer</li> <li>• Acute Toxicity (harmful)</li> <li>• Narcotic Effects</li> <li>• Respiratory Tract Irritant</li> <li>• Hazardous to Ozone Layer (Non Mandatory)</li> </ul>
<p><b>Gas Cylinder</b></p>  <ul style="list-style-type: none"> <li>• Gases under Pressure</li> </ul>	<p><b>Corrosion</b></p>  <ul style="list-style-type: none"> <li>• Skin Corrosion/ burns</li> <li>• Eye Damage</li> <li>• Corrosive to Metals</li> </ul>	<p><b>Exploding Bomb</b></p>  <ul style="list-style-type: none"> <li>• Explosives</li> <li>• Self-Reactives</li> <li>• Organic Peroxides</li> </ul>
<p><b>Flame over Circle</b></p>  <ul style="list-style-type: none"> <li>• Oxidizers</li> </ul>	<p><b>Environment *(Non Mandatory)</b></p>  <ul style="list-style-type: none"> <li>• Aquatic Toxicity</li> </ul>	<p><b>Skull and Crossbones</b></p>  <ul style="list-style-type: none"> <li>• Acute Toxicity (fatal or toxic)</li> </ul>